



Commission on Accreditation of Allied Health Education Programs

ATTENTION EMPLOYERS: Completion and submission of this survey is crucial for program improvement and reporting outcomes to the CoA-END and CAAHEP.

EMPLOYER SURVEY for Graduates of Electroneurodiagnostic Technology Education

END Program _____ Place of Employment _____

Name of Graduate _____ Date _____

Part I

1 = Seldom Meets Expectations, 2 = Sometimes Does Not Meet Expectations, 3 = Regularly Meets Expectations, 4 = Often Exceeds Expectations, 5 = Exceeds Expectations, , NA = Not Applicable

A. Professionalism, Judgement, and Attitude

- | | | | | | | |
|--|---|---|---|---|---|----|
| 1. Exhibits self-direction and responsibility for actions | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Demonstrates compassion for the patient and maintains his/her confidentiality | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Exhibits enthusiasm and interest toward work | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Establishes and maintains good rapport with co-workers | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Recognizes the value of teamwork and functions well as a member of the team | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Conducts himself/herself in an ethical and professional manner | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Is receptive to constructive suggestions or corrections | 1 | 2 | 3 | 4 | 5 | NA |
| 8. Responds calmly and effectively under pressure | 1 | 2 | 3 | 4 | 5 | NA |
| 9. Accepts supervision and works effectively with supervisory personnel | 1 | 2 | 3 | 4 | 5 | NA |
| 10. Adjusts well to new tasks and situations | 1 | 2 | 3 | 4 | 5 | NA |
| 11. Participates in continuing education and professional development | 1 | 2 | 3 | 4 | 5 | NA |
| 12. Demonstrates problem-solving skills | 1 | 2 | 3 | 4 | 5 | NA |
| 13. Uses sound judgement while functioning in a healthcare setting | 1 | 2 | 3 | 4 | 5 | NA |

B. Clinical Skills and Performance

1. Electroencephalogram (EEG)

The graduate demonstrates a working knowledge of the following principles, as related to *The Electroneurodiagnostic Program Graduate Competencies for Performing an Electroencephalogram*.

- | | | | | | | |
|---|---|---|---|---|---|----|
| a. Measures and marks the head following the 10/20 measurement system | 1 | 2 | 3 | 4 | 5 | NA |
| b. Adjusts electrode placement for anatomical defects or anomalies | 1 | 2 | 3 | 4 | 5 | NA |
| c. Preps the patient's scalp prior to electrode application | 1 | 2 | 3 | 4 | 5 | NA |
| d. Applies electrodes with paste or with collodion and electrolyte | 1 | 2 | 3 | 4 | 5 | NA |
| e. Verifies electrode impedances are balanced and within standards for your lab | 1 | 2 | 3 | 4 | 5 | NA |
| f. Differentiates artifacts from cerebral waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| g. Applies/records leads for eye potentials | 1 | 2 | 3 | 4 | 5 | NA |
| h. Applies/records leads for ECG | 1 | 2 | 3 | 4 | 5 | NA |
| i. Replaces electrodes exhibiting questionable activity or contact | 1 | 2 | 3 | 4 | 5 | NA |
| j. Obtains at least 20 minutes of technically acceptable recording | 1 | 2 | 3 | 4 | 5 | NA |

B. Clinical Skills and Performance 1. Electroencephalogram (EEG) continued

k. The EEG includes:

- | | | | | | | |
|--|---|---|---|---|---|----|
| 1. Eye opening and closing to check effects of stimuli | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Hyperventilation for a minimum of 3 minutes, when appropriate | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Photic stimulation at frequencies appropriate for reactivity | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Mental stimulation/assessment procedures | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Periodic checks of electrode impedance | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Natural drowsiness and sleep, if possible | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Notations of montage, filters, paper speed, and sensitivity setting changes | 1 | 2 | 3 | 4 | 5 | NA |
| 8. Notes on observed behavior, clinical seizure manifestations, etc. | 1 | 2 | 3 | 4 | 5 | NA |

l. The graduate recognizes:

- | | | | | | | |
|---|---|---|---|---|---|----|
| 1. Normal and normal variant awake and asleep patterns for each age range | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Abnormal awake and asleep patterns for each age range | 1 | 2 | 3 | 4 | 5 | NA |
| 3. EEG patterns for levels of consciousness | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Clinical seizure patterns | 1 | 2 | 3 | 4 | 5 | NA |

m. The graduate knows how waveform displays are affected by:

- | | | | | | | |
|---|---|---|---|---|---|----|
| 1. 60 Hertz filter | 1 | 2 | 3 | 4 | 5 | NA |
| 2. High and low frequency filter settings | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Sensitivity settings | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Paper or "chart" speed | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Referential and bipolar montages | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Digital filters | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Electrode types and electrode material composition | 1 | 2 | 3 | 4 | 5 | NA |
| 8. Malfunctioning equipment | 1 | 2 | 3 | 4 | 5 | NA |

n. The graduate understands and follows technical criteria for:

- | | | | | | | |
|---|---|---|---|---|---|----|
| 1. Recording electrocerebral inactivity (brain death) | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Recording neonatal EEG | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Recording pediatric EEG | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Recording in intensive care units | 1 | 2 | 3 | 4 | 5 | NA |

o. The graduate understands (has a working knowledge of):

- | | | | | | | |
|---|---|---|---|---|---|----|
| 1. Functional neuroanatomy and neurophysiology | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Medication effects on the EEG background and waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Medical terminology and accepted abbreviations | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Signs, symptoms, and EEG correlates for adult neurologic disorders | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Signs, symptoms, and EEG correlates for pediatric neurologic disorders | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Seizure manifestations, classifications, and EEG correlates | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Psychiatric and psychological disorders and EEG correlates | 1 | 2 | 3 | 4 | 5 | NA |

B. Clinical Skills and Performance 1. Electroencephalogram (EEG) continued

| | | | | | | |
|--|---|---|---|---|---|----|
| p. The graduate applies the principles of electronics and mathematics to recording by: | | | | | | |
| 1. Knowing how differential amplifiers work | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Computing voltage and frequency of waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Calculating the duration of waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Understanding the polarity of the waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Understanding impedance | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Understanding analog to digital conversion | 1 | 2 | 3 | 4 | 5 | NA |
| q. The graduate prepares a basic data sheet ("tech sheet") that includes: | | | | | | |
| 1. Patient information | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Pertinent patient history and familial medical history | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Current medications/sedation and time of last dosage | 1 | 2 | 3 | 4 | 5 | NA |
| 4. Time of last meal | 1 | 2 | 3 | 4 | 5 | NA |
| 5. Time, date, aura, and circumstances of last seizure or symptoms | 1 | 2 | 3 | 4 | 5 | NA |
| 6. Diagram of skull defects or anomalies (if any) | 1 | 2 | 3 | 4 | 5 | NA |
| 7. Diagram of any modifications in electrode placement | 1 | 2 | 3 | 4 | 5 | NA |
| 8. Description of clinically significant behavior | 1 | 2 | 3 | 4 | 5 | NA |
| r. The graduate provides a safe recording environment | 1 | 2 | 3 | 4 | 5 | NA |

2. Evoked Potential Studies

The graduate demonstrates a working knowledge of the following principles, as related to *The Electroneurodiagnostic Program Graduate Competencies for Performing Evoked Potential Studies*:

| | | | | | | |
|--|---|---|---|---|---|----|
| a. Verifies the integrity of the EP instrument | 1 | 2 | 3 | 4 | 5 | NA |
| b. Follows the International 10/20 System and/or Queens Square method | 1 | 2 | 3 | 4 | 5 | NA |
| c. Verifies electrode impedance's are balanced and within standards for your lab | 1 | 2 | 3 | 4 | 5 | NA |
| d. Prepares a patient data (tech) sheet | 1 | 2 | 3 | 4 | 5 | NA |
| e. Utilizes appropriate recording and stimulus parameters | 1 | 2 | 3 | 4 | 5 | NA |
| f. Obtains clearly resolved waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| g. Obtains at least two replications demonstrating consistency of latency and amplitude measurements | 1 | 2 | 3 | 4 | 5 | NA |
| h. Displays obligate peaks according to recommended standard | 1 | 2 | 3 | 4 | 5 | NA |
| i. Identifies and eliminates or reduces artifacts contaminating waveforms | 1 | 2 | 3 | 4 | 5 | NA |
| j. Obtains a technically adequate somatosensory evoked potential | 1 | 2 | 3 | 4 | 5 | NA |
| k. Obtains a technically adequate brainstem auditory evoked potential | 1 | 2 | 3 | 4 | 5 | NA |
| l. Obtains a technically adequate visual evoked potential | 1 | 2 | 3 | 4 | 5 | NA |
| m. Applies the principles and concepts of EP instrumentation | 1 | 2 | 3 | 4 | 5 | NA |
| n. Provides a safe recording environment | 1 | 2 | 3 | 4 | 5 | NA |
| o. Understands recommended criteria for assessing EP abnormalities | 1 | 2 | 3 | 4 | 5 | NA |
| p. Understands anatomy of sensory systems and generators of EP components | 1 | 2 | 3 | 4 | 5 | NA |
| q. Understands criteria for assessing maturation of EP components | 1 | 2 | 3 | 4 | 5 | NA |

B. Clinical Skills and Performance 2. Evoked Potential Studies *continued*

| | | | | | | |
|---|---|---|---|---|---|----|
| r. Understands basic functional neuroanatomy and neurophysiology | 1 | 2 | 3 | 4 | 5 | NA |
| s. Understands EP correlates of certain clinical conditions (neurologic, orthopedic, neurosurgical, and audiologic disorders) | 1 | 2 | 3 | 4 | 5 | NA |
| t. Understands EP normative data | 1 | 2 | 3 | 4 | 5 | NA |
| u. Understands pathologic and non-pathologic factors affecting EPs | 1 | 2 | 3 | 4 | 5 | NA |
| v. Prepares a detailed test data worksheet | 1 | 2 | 3 | 4 | 5 | NA |

3. Additional END Procedures

The graduate demonstrates a working knowledge of the following principles, as related to *The Electroneurodiagnostic Program Graduate Competencies for Performing Additional END Procedures*:

3.1 Polysomnography

The graduate is capable of:

| | | | | | | |
|--|---|---|---|---|---|----|
| a. Recognizing sleep stages | 1 | 2 | 3 | 4 | 5 | NA |
| b. Understanding the montages used in polysomnography | 1 | 2 | 3 | 4 | 5 | NA |
| c. Initiating a technically adequate PSG by | | | | | | |
| 1. Preparing the patient | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Calibrating the patient and instrumentation | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Obtaining a ten minute baseline recording | 1 | 2 | 3 | 4 | 5 | NA |
| d. A basic understanding of common sleep disorders and treatment options | 1 | 2 | 3 | 4 | 5 | NA |
| e. Performing the multiple sleep latency test (MSLT) | 1 | 2 | 3 | 4 | 5 | NA |
| f. Performing the maintenance of wakefulness test (MWT) | 1 | 2 | 3 | 4 | 5 | NA |

3.2 Nerve Conduction Studies

The graduate:

| | | | | | | |
|--|---|---|---|---|---|----|
| a. Understands the anatomy and physiology of selected muscles and nerves | 1 | 2 | 3 | 4 | 5 | NA |
| b. Has knowledge of neuromuscular disorders | 1 | 2 | 3 | 4 | 5 | NA |
| c. Understands the principles of: | | | | | | |
| 1. Stimulation and accurate placement of recording electrodes | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Measuring waveforms and distances used in routine studies | 1 | 2 | 3 | 4 | 5 | NA |

3.3 Intraoperative Neurophysiological Monitoring

The graduate:

| | | | | | | |
|--|---|---|---|---|---|----|
| a. Has knowledge of the common indications for intraoperative neurophysiological | | | | | | |
| 1. EEG monitoring | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Evoked potential monitoring | 1 | 2 | 3 | 4 | 5 | NA |
| 3. Neuromuscular monitoring | 1 | 2 | 3 | 4 | 5 | NA |
| b. Is aware of the criteria for significant changes | 1 | 2 | 3 | 4 | 5 | NA |
| c. Has a general understanding of the effects of | | | | | | |
| 1. Common anesthetic agents | 1 | 2 | 3 | 4 | 5 | NA |
| 2. Physiological variables on monitoring results | 1 | 2 | 3 | 4 | 5 | NA |

3.4 Long-Term Monitoring for Epilepsy

The graduate:

| | | | | | | | | | | |
|--|---|---|---|---|---|----|--|--|--|--|
| a. Understands the indications for long-term monitoring for epilepsy and basic LTM procedures including: | | | | | | | | | | |
| 1. Ambulatory EEG | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| 2. Monitoring with surface leads and intracerebral leads using video/EEG | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| 3. Continuous EEG - intensive care monitoring | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| b. Has knowledge of the instrumentation for long-term monitoring | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| c. Has knowledge of treatment options for epilepsy | 1 | 2 | 3 | 4 | 5 | NA | | | | |

Part II

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| | | | | | | | | | | |
|--|---|---|---|---|---|----|--|--|--|--|
| 1. In general, this graduate was adequately prepared for an entry-level position | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| 2. Given the opportunity, I would hire another graduate from this program | 1 | 2 | 3 | 4 | 5 | NA | | | | |
| 3. The graduate needed little time after hiring to be supervised and monitored | 1 | 2 | 3 | 4 | 5 | NA | | | | |

Name and Title of Evaluator _____

Signature _____

Part III

Identify the graduate's strengths

Identify the graduate's weaknesses

What suggestions for improvement in training of future graduates would you like to make?

Comments concerning this graduate

Adopted 6/10/2004